

# METPRO

Metpro is designed to encourage journalists from underrepresented communities and backgrounds to consider careers in tronc newsrooms. We are seeking high-potential, highly motivated aspiring journalists with diverse backgrounds or life experiences. The program's main thrust is to give those selected for the program the training and work experience they need to succeed in our newsrooms.

Send your completed application packet by mail to the newsroom of your choice. You may apply to both. (Please, no staples or double-sided photocopies.)

## **Los Angeles Times**

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## **Chicago Tribune**

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# METPRO

## Application

*Please Print or Type*

Name \_\_\_\_\_  
(first) (middle) (last)

E-mail address \_\_\_\_\_

Mailing address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Cell phone: \_\_\_\_\_ Twitter: \_\_\_\_\_

Permanent address, phone number and e-mail (if different) \_\_\_\_\_

\_\_\_\_\_

Why are you applying to Metpro? Please be specific.

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

What languages other than English do you speak, read and/or write? At what level fluency?

\_\_\_\_\_  
\_\_\_\_\_

How did you learn about Metpro? Be specific, please.

\_\_\_\_\_  
\_\_\_\_\_

Are you legally eligible to work in the United States? \_\_\_\_\_

Do you have a valid driver's license? \_\_\_\_\_

Will you have access to a car? \_\_\_\_\_

## Metpro Application

Except when otherwise required by law, under certain circumstances tronc policy may preclude the employment of relatives of current employees in order to prevent favoritism and possible conflicts of interest. For this reason, we need to know whether you have any relatives employed by tronc or any of its business units and if so, who and where.

Relative's name \_\_\_\_\_ Business Unit \_\_\_\_\_

Work experience, including internships (list most recent first)

Employer \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Duties \_\_\_\_\_

Dates \_\_\_\_\_ Supervisor \_\_\_\_\_

Employer \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Duties \_\_\_\_\_

Dates \_\_\_\_\_ Supervisor \_\_\_\_\_

Employer \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Duties \_\_\_\_\_

Dates \_\_\_\_\_ Supervisor \_\_\_\_\_

Employer \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Duties \_\_\_\_\_

Dates \_\_\_\_\_ Supervisor \_\_\_\_\_

**Metpro application**

College or University

Name \_\_\_\_\_

Address \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Degree \_\_\_\_\_ Major \_\_\_\_\_ Grad Year \_\_\_\_\_

Graduate School

Name \_\_\_\_\_

Address \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Degree \_\_\_\_\_ Major \_\_\_\_\_ Grad Year \_\_\_\_\_

High School or College Journalism Experience

Year \_\_\_\_\_ Position(s) Held \_\_\_\_\_

Year \_\_\_\_\_ Position(s) Held \_\_\_\_\_

Year \_\_\_\_\_ Position(s) Held \_\_\_\_\_

Year \_\_\_\_\_ Position(s) Held \_\_\_\_\_

Journalism training program/internships to which you have applied (list most recent first)

Program/Internship \_\_\_\_\_ Status/Date Applied \_\_\_\_\_

Program/Internship \_\_\_\_\_ Status/Date Applied \_\_\_\_\_

Program/Internship \_\_\_\_\_ Status/Date Applied \_\_\_\_\_

Program/Internship \_\_\_\_\_ Status/Date Applied \_\_\_\_\_

Journalism jobs to which you have applied (list most recent first)

News Organization \_\_\_\_\_ Status/Date Applied \_\_\_\_\_

News Organization \_\_\_\_\_ Status/Date Applied \_\_\_\_\_

News Organization \_\_\_\_\_ Status/Date Applied \_\_\_\_\_

News Organization \_\_\_\_\_ Status/Date Applied \_\_\_\_\_

**REFERENCES:** A four-page evaluation form is part of this application packet. Please send a form to each of the references you have listed below. For reporting applicants, at least one of them should be familiar with your writing.

NAME \_\_\_\_\_ Title \_\_\_\_\_

Organization \_\_\_\_\_ Phone \_\_\_\_\_

Address \_\_\_\_\_

NAME \_\_\_\_\_ Title \_\_\_\_\_

Organization \_\_\_\_\_ Phone \_\_\_\_\_

Address \_\_\_\_\_

NAME \_\_\_\_\_ Title \_\_\_\_\_

Organization \_\_\_\_\_ Phone \_\_\_\_\_

Address \_\_\_\_\_

#### **APPLICATION CHECKLIST**

**All applicants must:**

- Attach a copy of your resume to the application.
- Send a copy of your official college transcript.
- Write a personal essay  
*Metpro is looking for talented people who are committed to careers in journalism. In a 700-word essay, please explain why you want to be a journalist, and what it is about you, your background, your attitudes and your experience that qualifies you for the Metpro diversity training program.*
- Follow the directions in completing the enclosed reporting test. Return both your materials and the original test. You may mark up your original stories in any way you like.
- Send evaluation forms to three references for their assessments. The completed forms will be returned directly to Metpro.
- Enclose a representative sample of your published news and/or feature articles on 8 1/2" by 11" paper; no staples, please. Send no more than 10 articles. If you have no published articles, please submit representative writing samples, such as essays, term papers or other works that demonstrate your writing and analytical ability. **Send photocopies only.** We will not return material.
- Sign the attached Agreement and turn it in with your application.

**AGREEMENT**

If selected as a Metpro trainee, I understand that I will not advance to the second phase of the program unless I satisfactorily complete the first phase.

I hereby reaffirm that I have read the foregoing questions and that my answers to them are true and correct and that I have not misrepresented or withheld any information in this application or any other materials I have submitted in connection with my employment application. I understand that falsification of this information or any other information I submit is grounds for denial or employment or if hired immediate dismissal.

Nothing in this application or any other materials or information provided to me during the course of the hiring and/or pre-employment process creates a contract between me and tronc and/or its business units. Employment at the Company is on an at-will basis. This means that I am free to terminate my employment at any time, for any reason, and the Company retains the same right. In addition, any offer of employment can be withdrawn by the Company, without prior notice, at any time, for any reason.

I hereby authorize all references, educational entities, and former employers listed in my employment application and/or resume to give the Company and its representatives any and all information concerning my education, previous employment, and any other pertinent information they might have, personal or otherwise, and release all parties from any claims, causes of action, or liability from damages that may or could result in furnishing such information to the Company and its representatives.

I also understand that if I am extended an offer of employment, my employment will be contingent on successful completion of a background screening.

Signature \_\_\_\_\_ Date \_\_\_\_\_