

Metpro

TRIBUNE

Metpro is designed to encourage journalists from underrepresented communities and backgrounds to consider careers in Tribune newsrooms. We are seeking high-potential, highly motivated aspiring journalists from diverse backgrounds or life experiences. The program's main thrust is to give those selected for the program the training and work experience they need to succeed in our newsrooms.

Send your completed application packet to the Tribune paper of your choice. You may apply to more than one newspaper.

Baltimore Sun

Sam Davis
Assistant Managing Editor
Administration/Recruitment
501 N. Calvert Street
Baltimore, MD 21202
410-332-6534
sam.davis@baltsun.com

Los Angeles Times

Randy Hagihara
Senior Editor for Recruitment
202 W. 1st St.
Los Angeles, CA 90012
213-237-7992
randy.hagihara@latimes.com

Morning Call

Mike Miorelli
Assistant Managing Editor Metro
101 N. 6th St., Allentown, PA 18101
610-770-3771
mmiorelli@mcall.com

Newsday

Mary Ann Skinner
Assistant Managing Editor/Administration
235 Pinelawn Road
Melville, NY 11747
631-843-2335
mskinner@newsday.com

Orlando Sentinel

Dana Eagles
Staff Development Editor
633 N. Orange Ave., Orlando, FL 32801
407-420-5427 or 800-347-6868, Ext. 5427
deagles@orlandosentinel.com
www.orlandosentinel.com/newsjobs

Chicago Tribune

Sheila Solomon
Senior Editor for Recruitment
435 N. Michigan Ave.
Chicago, IL 60611
312-222-3417
srsolomon@tribune.com

Daily Press

Brad Stertz
News Editor
P.O. Box 746, Newport News, VA 23607
757-247-4766
bstertz@dailypress.com

Hartford Courant

Lynne DeLucia
Assistant Managing Editor State/Metro
Hartford Courant
285 Broad St.
Hartford, CT. 06115
860-241-6208
ldelucia@courant.com

or

Sandra James
Manchester Bureau Chief
Hartford Courant
285 Broad St.
Hartford, CT. 06115
860-647-5337
sjames@courant.com

South Florida Sun-Sentinel

Kathy Pellegrino
Recruitment Editor
200 E. Las Olas Blvd., Fort Lauderdale, FL 33301
954-356-4536
kpellegrino@sun-sentinel.com



Application for Metpro

Please Print or Type

Name (Mr., Ms.) _____
(first) (middle) (last)

E-mail address _____

Mailing address _____

City _____ State _____ Zip _____

Day Phone: _____ Evening: _____

Permanent address, phone number and E-mail (if different) _____

Why are you applying to Metpro? Please be specific.

What languages other than English do you speak, read and/or write? At what level fluency?

How did you learn about Metpro? Be specific, please.

Are you legally eligible to work in the United States? _____

Do you have a valid driver's license? _____

Will you have access to a car? _____

Metpro Application

Except when otherwise required by law, under certain circumstances Tribune Company policy may preclude the employment of relatives of current employees in order to prevent favoritism and possible conflicts of interest. For this reason, we need to know whether you have any relatives employed by Tribune Company or any of its business units and if so, who and where.

Relative's name _____ Business Unit _____

Work experience, including internships (list most recent first)

Employer _____

Address _____

City _____ State _____ Zip _____

Duties _____

Dates _____ Supervisor _____

Employer _____

Address _____

City _____ State _____ Zip _____

Duties _____

Dates _____ Supervisor _____

Employer _____

Address _____

City _____ State _____ Zip _____

Duties _____

Dates _____ Supervisor _____

Employer _____

Address _____

City _____ State _____ Zip _____

Duties _____

Dates _____ Supervisor _____

Metpro application

College or University

Name _____

Address _____ State _____ Zip _____

Degree _____ Major _____ Grad Year _____

Graduate School

Name _____

Address _____ State _____ Zip _____

Degree _____ Major _____ Grad Year _____

High School or College Journalism Experience

Year _____ Position(s) Held _____

Year _____ Position(s) Held _____

Year _____ Position(s) Held _____

Year _____ Position(s) Held _____

Journalism training program/internships to which you have applied (list most recent first)

Program/Internship _____ Status/Date Applied _____

Program/Internship _____ Status/Date Applied _____

Program/Internship _____ Status/Date Applied _____

Program/Internship _____ Status/Date Applied _____

Newspaper jobs to which you have applied (list most recent first)

Newspaper _____ Status/Date Applied _____

Newspaper _____ Status/Date Applied _____

Newspaper _____ Status/Date Applied _____

Newspaper _____ Status/Date Applied _____

REFERENCES: Included in this application packet is a four-page applicant evaluation form. Please **make copies as necessary** and send them to each of the references you have listed below. At least one of them should be familiar with your writing.

NAME _____ Title _____

Organization _____ Phone _____

Address _____

NAME _____ Title _____

Organization _____ Phone _____

Address _____

NAME _____ Title _____

Organization _____ Phone _____

Address _____

APPLICATION CHECKLIST

All applicants Must:

- Attach a copy of your resume to the application.
- Send a copy of your official college transcript.
- Write a personal essay
Metpro is looking for talented people who are committed to careers in print journalism. In a 700-word essay, please explain why you want to be a print journalist, and what it is about you, your background, your attitudes and your experience that qualifies you for the program.
- Follow the directions in completing the enclosed reporting test. Return both your materials and the original test. You may mark up your original stories in any way you like.
- Send evaluation forms to three references for their assessments. The completed forms will be returned directly to Metpro.
- Enclose a representative sample of your published news and/or feature articles on 8 1/2" by 11" paper; no staples, please. Send no more than 10 articles. If you have no published articles, please submit representative writing samples, such as essays, term papers or other works that demonstrate your writing and analytical ability. **Send photocopies only.** We will not return material.
- Sign the attached Agreement and turn it in with your application.

AGREEMENT

If selected as a Metpro trainee, I understand that I will not advance to the second phase of the program unless I satisfactorily complete the first phase.

I hereby reaffirm that I have read the foregoing questions and that my answers to them are true and correct and that I have not misrepresented or withheld any information in this application or any other materials I have submitted in connection with my employment application. I understand that falsification of this information or any other information I submit is grounds for denial or employment or if hired immediate dismissal.

Nothing in this application or any other materials or information provided to me during the course of the hiring and/or pre-employment process creates a contract between me and Tribune Company and/or its business units. Employment at the Company is on an at-will basis. This means that I am free to terminate my employment at any time, for any reason, and the Company retains the same right. In addition, any offer of employment can be withdrawn by the Company, without prior notice, at any time, for any reason.

I hereby authorize all references, educational entities, and former employers listed in my employment application and/or resume to give the Company and its representatives any and all information concerning my education, previous employment, and any other pertinent information they might have, personal or otherwise, and release all parties from any claims, causes of action, or liability from damages that may or could result in furnishing such information to the Company and its representatives.

I also understand that if I am extended an offer of employment, my employment will be contingent on successful completion of a background and drug screening. All offerees will be tested for drugs before beginning employment with the Company.

Signature _____ Date _____